



National Health
Funding Body

National Health Funding Body Determination 2019

September 2019



National Health
Funding Body

Public Service (Subsection 24(1)—National Health Funding Body Non-SES Employees) Determination 2019

I Shannon White, Chief Executive Officer for the National Health Funding Body, make the following Determination.

Dated 9th September 2019

A handwritten signature in blue ink that reads "S White".

Shannon White
Chief Executive Officer

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1. Name

This Determination is the National Health Funding Body Non-SES Employees Determination 2019.

2. Commencement

This Determination commences on the date that it is signed by the Chief Executive Officer of the National Health Funding Body.

3. Authority

This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

4. Application

This Determination applies to non-SES employees employed by the National Health Funding Body under the provisions of the *Public Service Act 1999* and who are covered by the *National Health Funding Body Enterprise Agreement 2016-2019*.

5. Definitions

In this Determination:

Employee means a non-SES employee who is employed by National Health Funding Body under the *Public Service Act 1999* and is covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 19 October 2016 and known as the *National Health Funding Body Enterprise Agreement 2016-2019*.

6. Purpose

The purpose of this Determination is to provide employees with increases to their existing salary and to workplace responsibility allowances for which they are eligible under the terms of the Enterprise Agreement.

7. Period of operation

This Determination is in force for the period:

- a) beginning at the start of the day this Determination commences; and
- b) ending at the earlier of the following:
 - I. the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation;
 - II. the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8. Annual salary increases

- 1 Employees will receive increases to their salary payable under the Enterprise Agreement as follows:
 - a) 2% increase in salary, payable from 26 October 2019;
 - b) 2% increase in salary, payable from 26 October 2020; and
 - c) 2% increase in salary, payable from 26 October 2021.
- 2 Each increase is to be calculated based on the salary immediately before the increase.
- 3 Schedule 1 has effect.

Note: Schedule 1 sets out the salaries and workplace responsibility allowances that are payable to employees under the Enterprise Agreement consistent with this Determination.

9. Allowances

The workplace responsibility allowances for:

- a) First Aid Officer
- b) Fire Warden
- c) Health and Safety Representative
- d) Harassment Contact Officer

as provided for under the Enterprise Agreement will be increased in line with the salary increases prescribed in clause 8(1).

10. Entitlements under Commonwealth laws not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1—Remuneration increases

Note: See subsection 8(3).

1. Salaries

Classification	Increment point	Salary at 25-Oct-19	Salary at 26-Oct-19 2%	Salary at 26-Oct-20 2%	Salary at 26-Oct-21 2%
EL2	4	\$ 141,952	\$ 144,791	\$ 147,687	\$ 150,641
	3	\$ 135,137	\$ 137,840	\$ 140,597	\$ 143,408
	2	\$ 130,771	\$ 133,386	\$ 136,054	\$ 138,775
	1	\$ 119,896	\$ 122,294	\$ 124,740	\$ 127,235
EL1	4	\$ 114,613	\$ 116,905	\$ 119,243	\$ 121,628
	3	\$ 110,077	\$ 112,279	\$ 114,524	\$ 116,815
	2	\$ 104,866	\$ 106,963	\$ 109,103	\$ 111,285
	1	\$ 100,492	\$ 102,502	\$ 104,552	\$ 106,643
APS6	4	\$ 92,256	\$ 94,101	\$ 95,983	\$ 97,903
	3	\$ 90,235	\$ 92,040	\$ 93,880	\$ 95,758
	2	\$ 85,743	\$ 87,458	\$ 89,207	\$ 90,991
	1	\$ 81,776	\$ 83,412	\$ 85,080	\$ 86,781
APS5	3	\$ 79,000	\$ 80,580	\$ 82,192	\$ 83,835
	2	\$ 75,037	\$ 76,538	\$ 78,068	\$ 79,630
	1	\$ 73,050	\$ 74,511	\$ 76,001	\$ 77,521
APS4	3	\$ 72,012	\$ 73,452	\$ 74,921	\$ 76,420
	2	\$ 70,029	\$ 71,430	\$ 72,858	\$ 74,315
	1	\$ 68,154	\$ 69,517	\$ 70,907	\$ 72,326
Soft barrier for Graduates only					
APS3	4	\$ 66,677	\$ 68,011	\$ 69,371	\$ 70,758
	3	\$ 63,653	\$ 64,926	\$ 66,225	\$ 67,549
	2	\$ 61,858	\$ 63,095	\$ 64,357	\$ 65,644
	1	\$ 60,155	\$ 61,358	\$ 62,585	\$ 63,837
APS2	4	\$ 56,804	\$ 57,940	\$ 59,099	\$ 60,281
	3	\$ 55,225	\$ 56,330	\$ 57,456	\$ 58,605
	2	\$ 53,616	\$ 54,688	\$ 55,782	\$ 56,898
	1	\$ 52,054	\$ 53,095	\$ 54,157	\$ 55,240
APS1	8	\$ 50,021	\$ 51,021	\$ 52,042	\$ 53,083
APS1	7	\$ 47,694	\$ 48,648	\$ 49,621	\$ 50,613
APS1	6	\$ 46,114	\$ 47,036	\$ 47,977	\$ 48,937
APS1	5	\$ 44,539	\$ 45,430	\$ 46,338	\$ 47,265
(at 20 years)	4	\$ 40,531	\$ 41,342	\$ 42,168	\$ 43,012
(at 19 years)	3	\$ 36,078	\$ 36,800	\$ 37,536	\$ 38,286
(at 18 years)	2	\$ 31,177	\$ 31,801	\$ 32,437	\$ 33,085
(under 18 years)	1	\$ 26,724	\$ 27,258	\$ 27,804	\$ 28,360

2. Allowances

Allowance	Rate at 25-Oct-19	Rate at 26-Oct-19	Rate at 26-Oct-20	Rate at 26-Oct-21
First Aid Officer	\$ 15.45	\$ 15.76	\$ 16.07	\$ 16.40
Fire Warden	\$ 10.48	\$ 10.69	\$ 10.90	\$ 11.12
Health & Safety Representative	\$ 10.48	\$ 10.69	\$ 10.90	\$ 11.12
Harassment Contact Officer	\$ 10.48	\$ 10.69	\$ 10.90	\$ 11.12