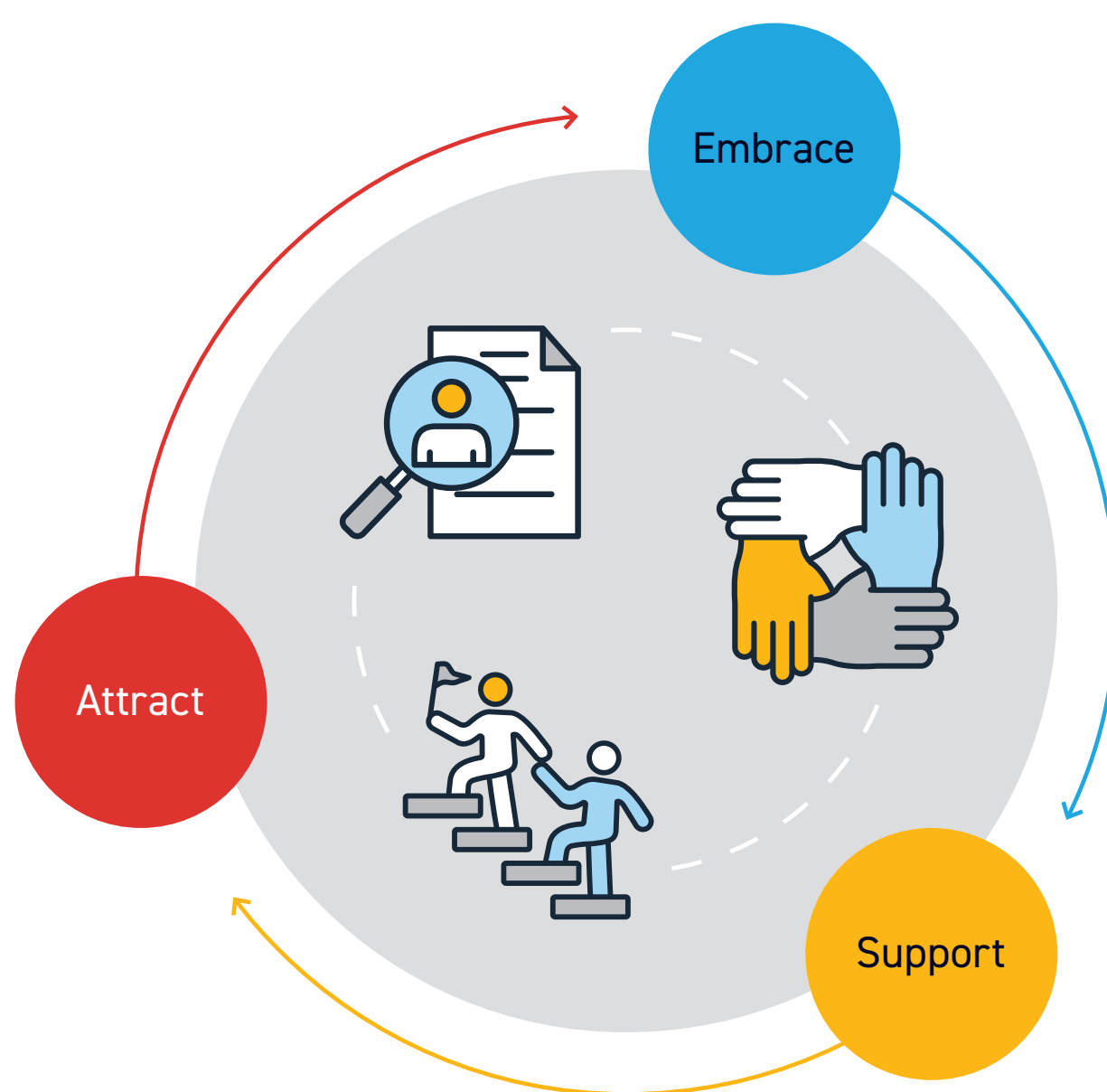


We are committed to reflecting the diversity of the Australian community in our workforce:
Our inclusive workplace supports our people to feel free, comfortable, safe and empowered to be who they are.



1 ATTRACT

We will:

- Actively promote and celebrate our diversity.
- Ensure diversity and inclusion is embedded in our communication materials.
- Provide support to hiring managers and selection panels to ensure diversity and inclusion is embedded in our recruitment processes.

2 EMBRACE

We will:

- Exemplify the NHFB's United Leadership Behaviours to contribute as a united team that treats others as equals and supports people to do their best work.
- Recognise and celebrate the diverse skills, experience and knowledge our people bring to their role.
- Encourage new ideas and identify opportunities to broaden our experience.

3 SUPPORT

We will:

- Support our people to actively engage and participate in staff diversity networks.
- Explore best-practice approaches to incorporate diversity and inclusion into our policies, systems and processes.
- Promote opportunities for workplace diversity training, mentoring and learning.

