



Public Service (Section 24(1)–National Health Funding Body Non--SES Employees) Determination 2022/01

I, Shannon White, Chief Executive Officer for the National Health Funding Body, make the following determination.

Dated 25 October 2022

A handwritten signature in black ink, appearing to read 'S White', written in a cursive style.

Shannon White
Chief Executive Officer

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1 Name

This determination is the *Public Service (Section 24(1)—National Health Funding Body Non-SES Employees) Determination 2022/01*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the National Health Funding Body under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the National Health Funding Body under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 19 October 2016 and known as the *National Health Funding Body Enterprise Agreement 2016-19*.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3.00%, with effect from 26 October 2022.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The workplace responsibility allowances listed below are adjusted by the same percentage as salaries, with effect from 26 October 2022.
 - a) First Aid Officer
 - b) Fire Warden
 - c) Health and Safety Representative
 - d) Harassment Contact Officer
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 26-Oct-22
EL2	4	\$ 150,641	\$ 155,160
	3	\$ 143,408	\$ 147,711
	2	\$ 138,775	\$ 142,938
	1	\$ 127,235	\$ 131,052
EL1	4	\$ 121,628	\$ 125,277
	3	\$ 116,815	\$ 120,319
	2	\$ 111,285	\$ 114,623
	1	\$ 106,643	\$ 109,842
APS6	4	\$ 97,903	\$ 100,840
	3	\$ 95,758	\$ 98,631
	2	\$ 90,991	\$ 93,721
	1	\$ 86,781	\$ 89,385
APS5	3	\$ 83,835	\$ 86,350
	2	\$ 79,630	\$ 82,019
	1	\$ 77,521	\$ 79,847
APS4	3	\$ 76,420	\$ 78,712
	2	\$ 74,315	\$ 76,545
	1	\$ 72,326	\$ 74,495
Soft barrier for Graduates only			
APS3	4	\$ 70,758	\$ 72,881
	3	\$ 67,549	\$ 69,576
	2	\$ 65,644	\$ 67,614
	1	\$ 63,837	\$ 65,752
APS2	4	\$ 60,281	\$ 62,089
	3	\$ 58,605	\$ 60,363
	2	\$ 56,898	\$ 58,605
	1	\$ 55,240	\$ 56,897
APS1	8	\$ 53,083	\$ 54,675
APS1	7	\$ 50,613	\$ 52,132
APS1	6	\$ 48,937	\$ 50,405
APS1	5	\$ 47,265	\$ 48,683
(at 20 years)	4	\$ 43,012	\$ 44,302
(at 19 years)	3	\$ 38,286	\$ 39,435
(at 18 years)	2	\$ 33,085	\$ 34,078
(under 18 years)	1	\$ 28,360	\$ 29,211

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 26- Oct-22
First Aid Officer	\$ 16.40	\$ 16.89
Fire Warden	\$ 11.12	\$ 11.46
Health & Safety Representative	\$ 11.12	\$ 11.46
Harassment Contact Officer	\$ 11.12	\$ 11.46